



# DEAR Family Physician:



## We will support you in your goal to have a great work/life balance as a rural physician.

Arcola Family Health Clinic offers a professional setting where you and your peers practice collaboratively on a level playing field with professional parity, equity, and support. Your earning potential is not based on patient volume but rather is guaranteed and generous by industry standards. We emphasize work life balance so you have quality time away from professional responsibilities.

Arcola Family Health Clinic is a brand new bright modern facility that has a fully functional EMR system. All daily management and financial obligations are taken care of by a non-profit corporation at no cost to you (NO OVERHEAD).

Arcola is a bustling rural community with all the amenities you need within a 15 minute drive. Located just beside the Moose Mountains and Moose Mountain Provincial Park it offers endless recreation opportunities.

Please review the package information to learn more about our unique clinic model, booming community, and incentive package that supports you now and into the future.

Please contact me at any time for more information or to customize a package that suits your lifestyle needs. We have both full and part time positions available as well as short and long term locum opportunities.

Sincerely,

*Sheila Sim*

MOOSE MOUNTAIN HEALTH CARE CORP.

Sheila Sim - Secretary/Treasurer  
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Box 479  
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# JOIN US on the sunny side of the MOOSE MOUNTAINS



Arcola is located in Southeast Saskatchewan in a unique setting that features traditional prairie landscape with rolling hills just out your backdoor. This allows us to offer almost any recreational activity you enjoy in your free time (and with us you will have plenty of that).

Arcola has a population of about 600 however the clinic serves an area with over 15,000 people because of the large drawing area, outpost clinics, and a large population of temporary residents. The area is bustling with activity due to a large oil boom and proximity to Moose Mountain Provincial Park.

This area is unique to rural living. It offers the best of small town living with everything you need within a 15 minute drive. If you are looking for a larger centre to get away it's just a 45 minute drive to Estevan or Weyburn or be in Regina or Minot in under 2 hours if that's more to your liking.

## Services

- Restaurants – Chaparral Restaurant, The Office, Dairy Queen, Subway, A&W and more
- Full Service Gas Stations
- Hospital
- K-12 School
- Hardware Stores
- Car Repair Shop
- Laundromat
- Car Dealerships
- Drug Stores
- Churches
- Grocery Stores
- Motels
- Bakeries
- Banks – RBC, CIBC & Credit Unions
- Clothing Stores
- Library
- Daycare

## Recreation

- Theaters
- Drive In
- Skating
- Casino
- Recreation Sports Teams – Hockey, Softball, Baseball, Slo Pitch, Volleyball, Curling and so much more
- Cross Country Skiing
- Sledding
- Snowshoeing
- All Water Sports
- Fishing
- Hunting
- ATVing
- Horse Back Riding
- Cross Country Running
- Golf
- Swimming



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# ARCOLA FAMILY HEALTH CLINIC

## A Completely Unique Rural Model



The Arcola Family Health Clinic is unique to Saskatchewan. The model was created after a physician shortage closed the Arcola Health Centre. A group of concerned citizens mobilized to create a non-profit group named Moose Mountain Health Care Corp (MMHCC) to develop a new model of rural practice to the benefit of both Physicians and patients. Our mandate is to provide adequate access to health care professionals and to health care facilities in our communities. MMHCC is comprised of representatives from a group of local governing bodies (Towns and RMs) and is very fortunate to have the financial support of these progressive minded entities. Although MMHCC has a huge obligation to establish and adhere to budgets, this financial support has allowed us to focus first on quality of care for patients and quality of life for physicians.

### Do What You Do Best

MMHCC looks after the day to day management and financial obligations of the clinic including staff, medical supplies and billing. All this support is provided free of charge so our physicians can focus on being doctors and providing excellent patient care.

### Primary Health Care Practice With Fee for Services Wages

Arcola Family Health Care provides a primary health care service model. Our physicians work with a team to improve the continuity of care, reduce duplication and ensure patients have access to appropriate health professionals. We offer chiropractic, massage and work closely with nearby hospital staff to ensure a focus on patient care. Our contract is based on seeing 35 patients/day which allows you to spend time with each patient. While we value quality care we also understand that there will be times you will see more patients and therefore offer a generous bonus structure.

### Small Town Practice, Big City Opportunities

While Arcola has only about 600 people the clinic serves over 15,000 people and provides service to the Arcola Health Care Centre, which is located just beside the clinic. Outposts are currently provided 2 days per week in Lampman and Stoughton. The on call rotation is 1:4.

### Brand New State of the Art Facility

The Arcola Family Health Clinic offers a brand new building that is bright, modern and equipped to meet all your patients' medical needs. The clinic is a paperless office and employs the Accuro EMR system.



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# INCENTIVES

## Let Us Help You Join Us



We want to offer you support now and in your future career to help you join our community. Although the quality of life and the lifestyle that is enjoyed by so many is attractive in itself, other assistance is also available to make a move to Arcola more favourable. The following areas are only some of the added benefits to be realized:

### Give Us A Try

- Short and long term locum opportunities
- \$1250/day
- Housing provided

### Practicing Physician Financial Incentives

- Generous bonus structure
- Cash incentives of up to \$20,000 from recruitment committee & health region
- \$25,000 from SMA after 2 years
- 6 months of free housing
- Housing subsidized after initial 6 months
- 3 month vehicle lease
- No overhead

### Other Incentives

- All management of the clinic is taken care of by the MMHCC
- Flexible scheduling options available
- Employment assistance for significant other
- Excellent call schedule
- Group practice

**Custom physician incentive packages to fit your individual needs available.**



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# COMPENSATION

## You Can Count On



Imagine having the opportunity to focus on patient care while not worrying about your earnings. Earn fee for service wages with a primary health care focus. Your income is guaranteed however there is plenty of opportunity to earn above the contract amount.

Arcola Family Health Clinic allows you to focus on providing quality patient care while earning above average income. We offer a guaranteed base salary that is based on seeing 30-35 patients per day. Because all overhead and operational expenses are covered by MMHCC everything you earn goes straight to your pocket.

We also have an excellent bonus structure. Should you go above your minimum billing amount a bonus structure of a 70/30 split on billings comes into affect.

### Contract with Moose Mountain Health Care Corp versus Fee for Service with standard overhead costs at 30%

Earnings/ Billings	Contract (MMHCC)	FFS
\$220,000	\$284,200	\$154,000
\$260,000	\$284,200	\$182,000
\$280,000	\$298,200	\$196,000
\$300,000	\$312,200	\$210,000
\$320,000	\$326,200	\$224,000

This scenerio is based on a Contract with MMHCC (Arcola Family Health Clinic) of \$260,000 per annum with a 70/30 split on billings exceeding \$260,000.00. Contract is based on 30 to 35 patient visits per day and allows for four weeks holidays and two weeks of CME. This scenerio also assumes approx 121 "on call" days as a \$200 daily stipend is paid for "on call".



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